

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PLACERVILLE
RESCINDING CITY RESOLUTION NO. 9396 AND RETROACTIVELY
APPROVING AND AFFIRMING AN AMENDMENT TO SALARY AND BENEFIT
PROVISIONS FOR THE SWORN EMPLOYEES IN THE UNREPRESENTED
EXECUTIVE MANAGEMENT UNIT CLASSIFICATION**

WHEREAS, the Executive Management Unit consists of the following employee classifications: Assistant Director of Community Services, Assistant Finance Director, Chief of Police, City Engineer, City Manager, City Planner, Director of Community Services, Director of Development Services, Assistant City Manager/Director of Finance, Police Commander, Police Lieutenant, Director of Public Works, and the Recreation Superintendent; and

WHEREAS, the Executive Management Unit is an unrepresented bargaining unit and has not been represented in negotiations with the City regarding salaries and benefits; and

WHEREAS, at its meeting held on December 14, 2021, the City Council approved a tentative agreement with the Placerville Police Officers Association (PPOA) unit for the period of July 1, 2021 to June 30, 2024, and the City Attorney, reported out the tentative agreement deal points during Open Session of the same meeting; and

WHEREAS, the City Council desires to amend the salary and benefit provisions for the sworn employees of the Executive Management Unit to reflect the provisions of the PPOA tentative agreement that became effective from July 1, 2021.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the City Council of the City of Placerville hereby rescinds City Resolution No. 9396 and retroactively adopts the following amendments to the salary and benefit provisions for the Executive Management Unit effective July 1, 2021.

All Employee Compensation

A. Longevity Pay

The City shall maintain a longevity pay plan for all classifications in the Executive Management Unit. Unit Employees who have served the City of Placerville for ten (10) years or more shall receive longevity pay, which is reported to CalPERS as special compensation, of 2.5% of base salary, those employees with fifteen (15) years or more of service shall receive 5.0% longevity pay, and those employees with twenty (20) years or more of service shall receive 7.5% longevity pay. This compensation will be disbursed on a per pay period basis, starting from the employee's anniversary date when they meet the years of service and will be ongoing.

Sworn Employee Compensation

A. Holiday Pay

The City agrees to pay holiday pay to covered employees in the following manner: In the first quarter of each year, each employee shall receive pay for three (3) holidays; the second quarter of each year, employees shall receive pay for two (2) holiday; the third quarter of each year, the employees shall receive pay for three (3) holidays; the fourth quarter of each year, employees shall receive pay for six (6) holidays. The Chief of Police, Police Commander, and Police Lieutenant shall be required to be off duty on all recognized holidays.

B. Master Officer Pay

The City shall continue to pay Master Police Officer Pay in the amount of \$200.00 per month to sworn employees who have ten (10) years or more of continuous service with the City of Placerville. City and the Executive Unit agree the cost of the Master Police Officer Pay and associated roll up costs will be expended from the Measure J Fund.

C. P.O.S.T/Education Incentive Pay

Sworn employees who work eighty (80.00) regular hours per bi-weekly pay period shall receive a monthly incentive pay of two hundred and fifty dollars (\$250) for possession of a POST Intermediate and/or AA Degree from a recognized college in law enforcement, psychology, sociology or other closely related fields that provide benefit to the Police Department as determined by the City, and a monthly incentive pay of six hundred dollars (\$600) for a POST Advanced Certificate and/or BA/BS Degree from a recognized college in law enforcement, psychology, sociology or other closely related fields that provide benefit to the Police Department as determined by the City.

D. Uniform Allowance

Sworn employee shall receive an annual uniform allowance in the amount of \$1,000.00.

E. All Other Salary and benefit provisions as currently provided shall remain in full force and affect.

The foregoing Resolution was introduced at a regular Open Session meeting of the City Council of the City of Placerville held on September 9, 2025, by Councilmember _____ who moved its adoption. The motion was seconded by Councilmember _____. The motion was passed by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Mayor John Clerici

City Clerk, Regina O'Connell